

Dances of Universal Peace International

**Minutes - Board of Directors**

**Tuesday, November 16, 2021**

**at 20.00 UTC**

**Board Members present:**

Darvesha MacDonald (Chair)  
Arjun Calero  
NurAna Wilansky  
Rukmini Miller  
Munira Reed  
Khabir Mayer-Glauninger  
Dakini Warrior

**Apologies:** Arjun Calero

**Staff present:**

Edmund Aziz Dixon (Executive Director)  
Martha Bracken (Office Manager)

*Toward the One,  
the Perfection of Love, Harmony and Beauty, the Only Being;  
United with all the Illuminated Souls who form the Embodiment of the Master,  
the Spirit of Guidance.*

**1 Minutes of the Board Meeting held September 14, 2021**

Dakini moved acceptance of the minutes, seconded by Khabir, approved unanimously.

**2. 2021 Financial Reports: to the end of October 2021**

- Martha has circulated the annual tax return. This requires more detail than in previous years because of our funding from Oneness, and is shared with all Board members.
- in the financial reports are highlighted the grants money and expenses
- our balance sheet (funds available) has declined by approximately \$10,000 as we have begun to spend money on the grants program, as well as on copyright protection
- we are showing a net loss of about \$8,340, which was not budgeted but may be explained as follows: accounts receivables (money owing to us) from two dance networks; this amounts to \$5,724 and is likely to be paid. This will bring our revenue closer to budget;

unbudgeted expenses on the grants program are \$1,490 (labor) and \$5214.48 (other grants expenses, including disbursements) - but this is because at the time of budgeting we did not know when we would start the grants program; also \$5,142 on copyright expenses.

- To explain it another way, our loss of \$8,340, partly accounted for by spending on copyright, can mostly be offset by anticipated income from two regions. Overall, our financial situation remains as (re)planned.

**Dances of Universal Peace International**  
**January to October 2021**  
**Profit & Loss**

Ordinary Income/Expense	<u>Jan - October 2021</u>	<u>Budget 2021</u>	% budget ytd
Income			
Investments			
Oneness Funds Interest account	1272.31	2148.34	
Interest-Savings, Short-term CD	424.37	50.00	
<b>Total Investments</b>	<u>1,696.68</u>	<u>2198.34</u>	77%
<b>Revenue - Current Year</b>			
Donations - fee support	1,514.08	3,000.00	50.47%
Donations - Beyond Initiative	165.00	500.00	33.00%
Legacy Bequests	0.00	0.00	
LG Fees - Regions	26,733.95	29,500.00	90.62%
LG Fees - World Wide Region	6,257.66	6,600.00	94.81%
Royalty	441.60	0.00	
Sales	49.67	100.00	
<b>Total Revenue - Current Year</b>	<u>35,161.96</u>	<u>39,700.00</u>	88.57%
<b>Revenue Prior Yr</b>			
Fee support		500.00	
Guidance Council			
Initiatives project	0.00		
<b>Total Revenue Prior Year</b>	<u>0.00</u>	<u>500.00</u>	
<b>Total Income</b>	<u>36,858.64</u>	<u>42,398.34</u>	86.93%

		Profit and Loss		
		Jan - Oct 2021	Budget 2021	% budget ytd
<b>Expenses</b>				
	<b>Accounting</b>			
	Financial advisor	0.00	500	
	QuickBooks payroll service	550.50	600.00	
	<b>Total Accounting</b>	<b>550.50</b>	<b>1100.00</b>	<b>91.75%</b>
	<b>Contract Labor</b>			
	Community Coordinator			
	Executive Director	11,700.00	13,440.00	
	Grants Manager	1,490.00		
	Guidance Council Chair	4,875.00	6,500.00	
	Outside Contract Services	0.00	250.00	
	<b>Total Contract Labor</b>	<b>18,065.00</b>	<b>20,190.00</b>	<b>89.47%</b>
	<b>Employee wages</b>			
	Office Manager	6,666.70	8,000.00	
	<b>Total Employee wages</b>	<b>6,666.70</b>	<b>8,000.00</b>	<b>83.33%</b>
	<b>IN Website Construction</b>			
	Technical Designer	1,147.50	2,500.00	45.90%
	<b>Total IN Website Construction</b>	<b>1,147.50</b>	<b>2,500.00</b>	
	<b>Office Expenses</b>			
	Equipment	550.00	300.00	
	Internet Services	1,567.40	2,000.00	
	Office Supplies and fees	1,078.85	1500.00	
	Payroll Expenses	598.73	700.00	
	Postage	84.21	200.00	
	Telephone incl zoom	2,284.24	2,500.00	
	<b>Total Office Expenses</b>	<b>6,163.43</b>	<b>7,200.00</b>	<b>85.60%</b>
	<b>Project Budgets</b>			
	Guidance Council	0.00	600.00	0.00%
	Initiative Expenses	0.00	0.00	
	Copyright expenses	5,141.67		
	Grants Expenses			
	...Disbursements	5,806.13		
	...Miscellaneous expenses	678.00		
	...Technical designer	720.00		
	...Transfer fees	158.69		
	<b>Total Grants Expenses</b>	<b>7,362.82</b>	<b>2,148.34</b>	
	Translation Projects	0.00	100.00	
	z-Contingency Fund	0.00	459.00	
	<b>Total Project Budgets</b>	<b>12,504.49</b>	<b>3,307.34</b>	<b>378.08%</b>
	<b>Royalty Expenses</b>	<b>101.00</b>	<b>101.00</b>	
	<b>Total Expenses</b>	<b>45,198.62</b>	<b>42,398.34</b>	<b>106.60%</b>
<b>Net Income</b>		<b>-8,339.98</b>	<b>-</b>	

	<u>Oct 31, 21</u>
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Checking/Savings</b>	
Key Bank checking	20,091.83
Key Bank Grants MM @.01%	2,657.24
Key Bank Money Market @.01%	
Initiative Funds	7,031.33
Key Bank Money Market @.01% - Other	<u>35,047.83</u>
<b>Total Key Bank Money Market @.01%</b>	<u>42,079.16</u>
<b>Total Checking/Savings</b>	64,828.23
<b>Accounts Receivable</b>	
Accounts Receivable	<u>5,724.00</u>
<b>Total Accounts Receivable</b>	5,724.00
<b>Other Current Assets</b>	
Alaska Credit Union-12 mo CD@.4	200,620.20
Alaska Credit Union-18 mo CD@.4	200,620.20
Sound Credit Union-12 mo CD@.35	110,294.65
Sound Credit Union MoneyMkt@.35	<u>91,052.99</u>
<b>Total Other Current Assets</b>	<u>602,588.04</u>
<b>Total Current Assets</b>	<u>673,140.27</u>
<b>TOTAL ASSETS</b>	<u><u>673,140.27</u></u>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
<b>Other Current Liabilities</b>	
Payroll Liabilities	<u>103.55</u>
<b>Total Other Current Liabilities</b>	<u>103.55</u>
<b>Total Current Liabilities</b>	<u>103.55</u>
<b>Total Liabilities</b>	103.55
<b>Equity</b>	
<b>Fund Balances</b>	
Prior Years Unrestricted Funds	<u>40,999.40</u>
<b>Total Fund Balances</b>	40,999.40
<b>Unrestricted Net Assets</b>	640,377.30
<b>Net Income</b>	<u>-8,339.98</u>
<b>Total Equity</b>	<u>673,036.72</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><u>673,140.27</u></u>

### 3. Executive Director’s report, August 2021

- LG fee collection and reminders – going well: thank you, Martha!
- copyright infringement: we are waiting for copyright and trademark registration to be completed.
- a newsletter was circulated in October in English – French, German and Spanish versions to follow shortly; details of the Dec 2 Beyond event have also recently been mailed.
- fee support: this year we are seeking donations for a \$3,000 fee support fund. In the last year we have spent 12% more on fee support, and the number of leaders supported has increased by 7%, mainly in the Americas. Thank you to those who have already responded: your generosity is much appreciated, and will be of direct benefit to other dance leaders.

	2017 fee support		2018 fee support		2019 fee support		2020 fee support		2021 Fee support	
	leaders	amount (\$)	leaders	amount (\$)	leaders	amount (\$)	leaders	amount (\$)	leaders	amount (\$)
NA	13	\$333.00	12	\$342.00	17	\$600.00	12	\$364.00	14	\$479.00
Latin America	5	\$134.00	14	\$488.00	16	\$576.00	26	\$873.00	35	\$1,100.00
E Europe	18	\$484.00	22	\$758.00	14	\$498.00	14	\$408.22	13	\$411.46
Russia	5	\$120.00	7	\$221.00	12	\$283.00	12	\$331.00	10	\$299.00
W Europe	2	\$72.00	7	\$218.00	6	\$175.00	8	\$274.60	8	\$282.10
Other	0		1	\$36.00	12	\$432.00	12	\$375.00	10	\$360.00
<b>totals</b>	<b>63</b>	<b>\$1,143.00</b>	<b>63</b>	<b>\$2,063.00</b>	<b>77</b>	<b>\$2,564.00</b>	<b>84</b>	<b>\$2,625.82</b>	<b>90</b>	<b>\$2,931.56</b>

2021 narrative: we have seen a 12% increase in the amount of fee support offered this year, mainly to leaders in the Americas. In Russia more than 60% of dance leaders are supported. In Bosnia most leaders are part-supported.

- Facebook: Facebook have changed access settings so anybody can access the group, but we still moderate what is posted. Thank you to NurAna and Rukmini for looking after the Facebook group.

### 4. Board vacancies

In April Dakini will step down from her role on the IN Board, after 9 years, and the Board is very grateful for her contributions over all these years, most recently as Vice-President.

The Board discussed possible names for the Nominations Committee to consider in advance of the Annual meeting.

## 5. Small Grants Program

We are continuing to find the best ways to set up international payments made by the Grants Manager from the relevant account. This is quite a time-consuming process for Martha and Rukmini – thank you to both!

The Board discussed attitudes to investment options for available funds, and the processes for reaching a decision.

The next cycle of grants will open on January 3, with a deadline of December 1. Applications for grants will be considered when submitted during this period.

## 6. Beyond fund 2022

Arjun has plans for the Beyond initiative in 2022, including a dance leader training event at Atlantida at Easter 2022, for which the Board approved \$5,000 from legacy funds, and ideas for meetings later in the year.

On December 2 he has arranged another global meeting:



**SPIRITUAL BYPASS**  
a global teleconference

*hosted by the Beyond Initiative  
of Dances of Universal Peace*

5 pm UTC / GMT  
**Thursday, December 2nd**

5-6: Opening from India & Turkish Meshk  
6-7:30 Panel with Teachers  
7:30-8:30: Maqami & Sama from Iran  
and Hanukkah closing from Israel

**Darvesha**  
Sufi Ruhaniat,  
USA

**Shaykh Fadhlallah**  
ASK,  
South Africa

**Issa Baba**  
Chisti order,  
Turkey

**Saadi**  
Abwoon Center,  
Scotland

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of the Dances of Universal Peace

🌍invites all our global family of seekers 🌍  
to join us for this unique and one-off event.

